

The Pittsburgh Promise
ANNUAL REPORT 2016

DREAM BIG

WORK HARD

GIVE BACK



the pittsburgh promise encourages Pittsburgh's students and greater community to dream big, work hard, and give back. The Promise can be seen in the big dreams of K-12 students, the hard work of Promise Scholars pursuing post-secondary degrees and certifications, and through Promise Alumni who give back to the region by enriching the workforce and bolstering our communities.

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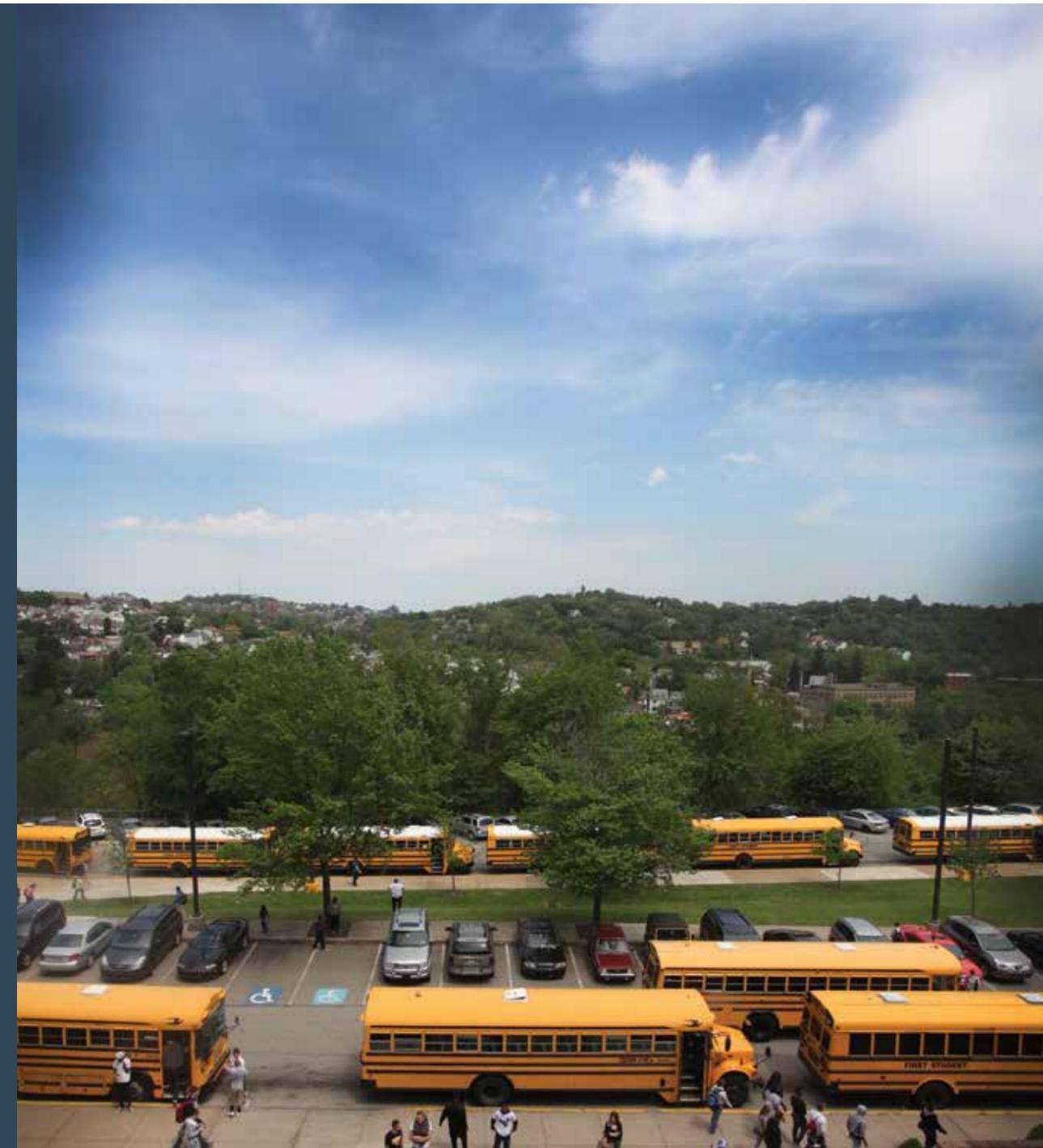
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Saleem Ghubril
Executive Director

Franco Harris
Chair

I am honored to serve as the Chair of The Pittsburgh Promise Board of Directors. I know that my colleagues on the board also feel the privilege and the responsibility of leading The Promise toward continued impact and a sustainable future.

The Pittsburgh Promise exists to promote excellence and equity in our urban schools, to make the quality of life better in our neighborhoods, and to infuse our region's workforce with diverse talent. We are committed to raising \$250 million for the scholarships needed to continue to deliver these results.

Educational equity leads to economic equality and a more just Pittsburgh for all. All of our kids matter, and until they all can live up to their promise, our work is not done. Thank you for joining us in this work. Hand in hand with you, side by side with our kids, our Scholars, and their families, we will press on, so that their promise can flourish.

I know firsthand what a difference a scholarship can make. College was not on my radar when I was in high school. My family could not afford to send my siblings and me, so we all expected to enlist in the military. All of that changed when Penn State offered me a scholarship.

More than 7,300 students have already received a scholarship from The Pittsburgh Promise. Imagine the impact their collective lives will have. Add to that another several thousand students who are on the pathway to The Promise. Calculate that impact.

I am astounded by the results that our community's investments are yielding. I can tell you that lives are being changed. Together, we can continue to make a difference – but we can't do this without you.

With gratitude,

Franco Harris, Chair

A single scholarship can touch a thousand lives. Mine did.

Many studies show that college-educated communities experience reduced poverty, crime, unemployment, and hopelessness, while they also see opportunity and volunteerism go up. Hope is what a scholarship provides: a vision for what can be despite what is.

In December 2015, Henry Rowan died at the age of 92. In 1953, in his basement in New Jersey, he invented a furnace to melt metal and created a global company called Inductotherm. Later, he made a gift to Glassboro State College. (Glassboro is a school where, in 1983, I took some classes when I was struggling to find my way in this world.) Mr. Rowan's gift was \$100 million. It was the first, and still one of very few gifts of that size, to be given to a public educational institution.

Mr. Rowan studied engineering at MIT. When asked why he made this gift to Glassboro rather than MIT, he said: "Without a doubt, MIT is the finest engineering school in the world. But a gift of this magnitude would not have the impact at MIT that it will have at Glassboro."

Glassboro is a public college. It admits the majority of students who apply (it admitted me). It turns very few away. It takes risks on students that other schools would not admit. Some of these risks pay off. Some don't. The school, nonetheless, thinks that average students, late bloomers, and students of humble means are worth the risk.

In December 2007, Jeffrey Romoff announced UPMC's commitment to invest \$100 million in urban youth who attend urban public schools in Pittsburgh. In an interview, he said, "There is nothing more important than the education of our children. Thus, it was not a challenge for UPMC to consider investing \$100 million in The Pittsburgh Promise. It was not something that we considered to be foreign to our mission. Indeed, it was something we considered to be essential to our mission." UPMC made a bold statement. They said they were going to bet on our

city's kids because they are worth it, and because we all need them to succeed. If they do, we do also. If they don't, we all suffer the consequences.

Since 2008, we have had the privilege of investing in more than 7,300 urban youth. We've provided more than \$100 million in Promise scholarships for their post-secondary education. More than 90% of them were low or moderate income students.

Some sailed to success effortlessly. Some struggled. Most put their noses to the grindstone and did whatever was necessary to cross the finish line. And, Pittsburgh's companies have hired many of them.

Thank you, UPMC, for getting us started with a transformational investment. Thank you, Promise board and staff, for stewarding that trust carefully. Thank you, dear friends in philanthropy, in business, and in neighborhoods for staking your claim, and declaring with us that "all kids are our kids."

Sincerely,

Saleem Ghubril, Executive Director

If our most vulnerable kids succeed, we all do.

As we inspire our students to dream big dreams, to work hard to reach them, and to commit to giving back as they are able, join us in fanning the flames of their dreams, applauding their successes, and celebrating their spirit of giving.

Dream Big

The driving force behind the work of The Pittsburgh Promise is to realize the dream and the fullest potential of the promise that is in each and every one of our children.

It is our dream – and our aspiration – that every child in Pittsburgh Public Schools (PPS) will graduate from high school, will pursue post-secondary education, and will earn a degree, diploma, or certificate.

“The oak sleeps in the acorn, the bird waits in the egg, and in the highest vision of the soul a waking angel stirs. Dreams are the seedlings of realities.”

–James Allen

Ada

Senior, Pittsburgh CAPA



DREAM BIG: My dream is to discover a way to marry my passions for medicine and art. I'll be entering college undecided, but I'm excited to identify a field of study that works for me. Maybe one day, I'll be a surgeon that uses art and design to create new methods!

WORK HARD: Academics are important to me; I maintain a high GPA and take rigorous classes. As a Promise Ambassador, it's my job to table in the lunch room, talk to my peers, and connect students who have questions to The Pittsburgh Promise office. I work hard to ensure that my classmates understand The Promise scholarship and take advantage of it.

GIVE BACK: I'm the co-president of the Feminist Student Union at CAPA, and I also volunteer at the Carnegie Library of Pittsburgh. As I transition from high school to college, I want to continue to make activism and giving back priorities in my life.

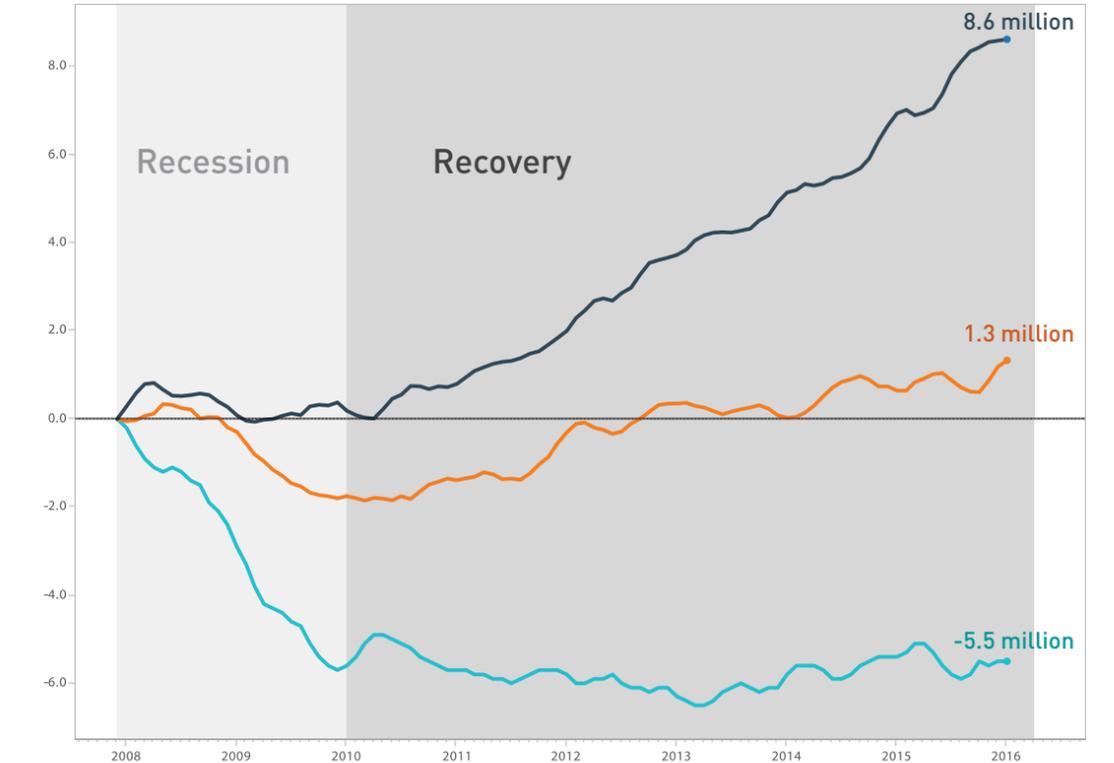
Promise scholarships are a key component to realize this vision. The Pittsburgh Promise provides scholarships for post-secondary education to graduates of PPS who meet basic eligibility criteria. The individual scholarship is up to \$30,000 (\$7,500 per year for 4 years). To be eligible, students must:

- Live in the City of Pittsburgh and be enrolled in PPS for at least the four years of high school
- Graduate with a 2.5 minimum GPA (2.0 to go to CCAC with a second chance “Promise Extension” scholarship)
- Maintain a minimum school attendance rate of 90%
- Enroll in one of more than 200 approved colleges, universities, trade or technical schools in Pennsylvania

While we do not believe that a 4-year degree is always necessary, we are certain that a high school diploma is not enough.

Emerging research vividly demonstrates the impact that post-secondary attainment made on employment opportunity during the most recent economic recession and recovery.

■ Bachelor's degree or higher ■ Associate's degree or some college ■ High school or less



During the recession, workers with a high school diploma or less lost a combined 5.6 million jobs.

During the recovery, workers with a high school diploma or less gained only 80,000 jobs.

Workers with more than a high school education gained 11.5 million of the 11.6 million jobs added in the recovery.

Source: Georgetown University Center on Education and the Workforce analysis of Current Population Survey (CPS) data, 2007-2016. Employment includes all workers age 18 and older.

Promise-Eligibility

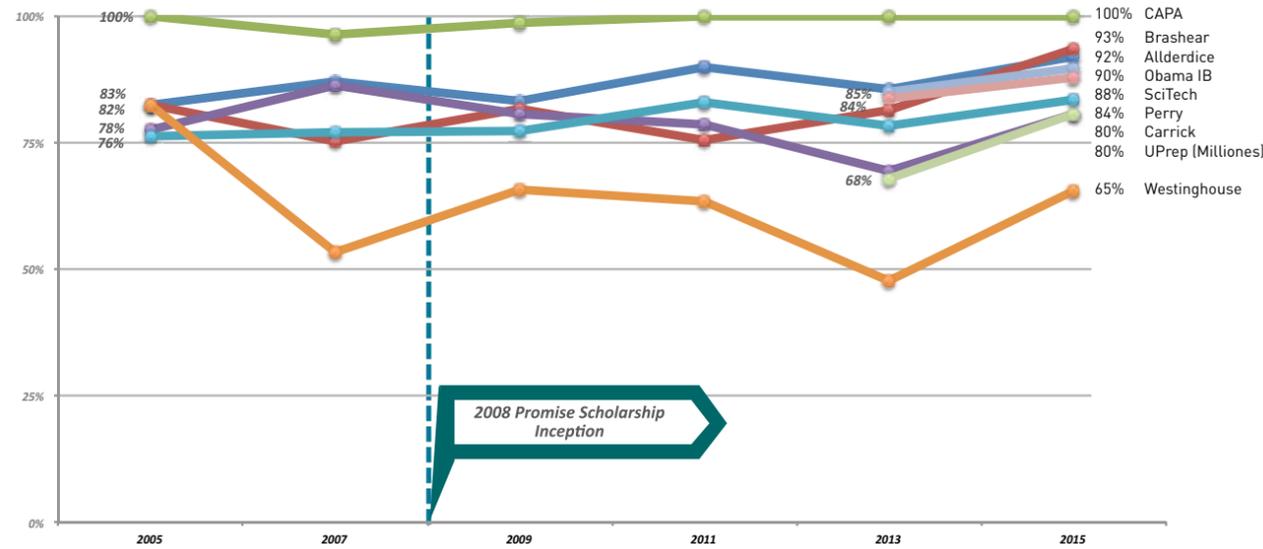
Since the inception of The Pittsburgh Promise, nearly every high school in Pittsburgh has improved student outcomes as measured by grade point average (GPA) and attendance.

We celebrate these important improvements, but we recognize that they are not enough. Up to 35% of students in some of our schools remain below a 2.0 GPA. While we take calculated risks on students with moderate grade point averages, our predictive analytics clearly demonstrate that a student with a 3.0 GPA or higher is much more likely to succeed in their post-secondary endeavors.

We will continue to give chances to students who are at risk because many defy the odds.

GRADE POINT AVERAGE

Promise Core and Extension Scholarship Eligibility by High School Over Time (HS GPA ≥ 2.0)

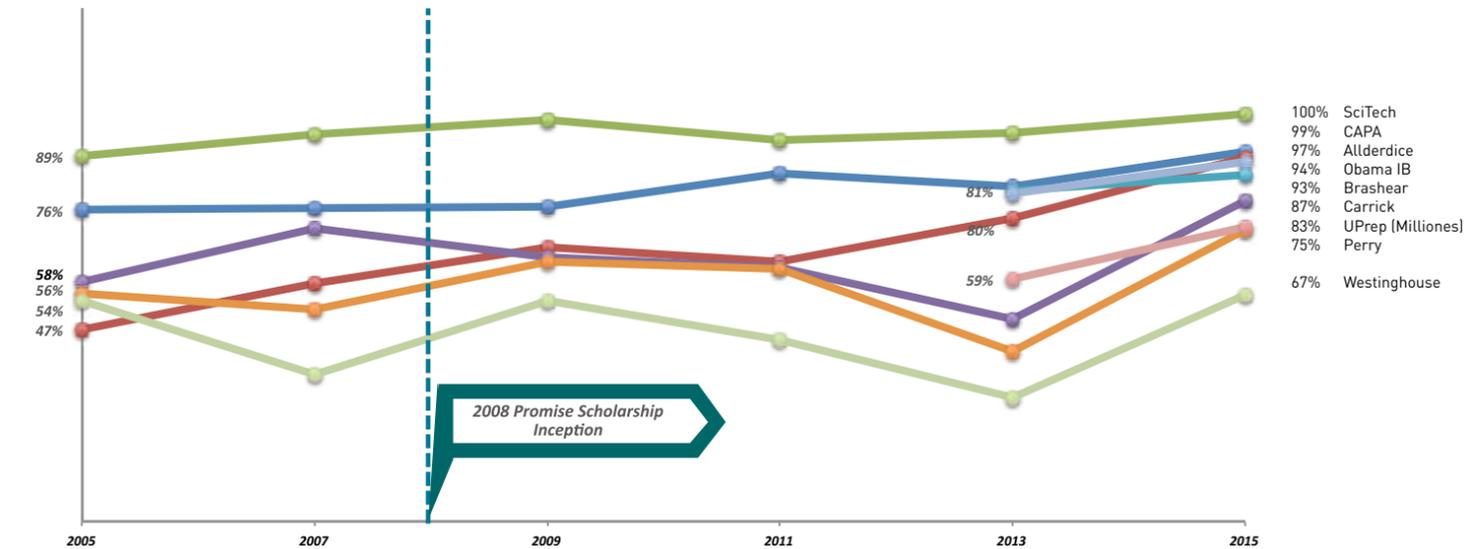


Source: Pittsburgh Promise 2016 Administrative Data & Pittsburgh Public Schools
 Citation: Iriti, J. & Long, C. (2016). Pittsburgh Promise Annual Report Analyses. Pittsburgh, PA: Learning Research and Development Center.

Research demonstrates that GPA is the best indicator of post-secondary success. In all high schools, eligibility due to GPA has increased significantly since 2013.

ATTENDANCE

Promise Core and Extension Scholarship Eligibility by High School Over Time (ATTENDANCE ≥ 90%)



Source: Pittsburgh Promise 2016 Administrative Data & Pittsburgh Public Schools
 Citation: Iriti, J. & Long, C. (2016). Pittsburgh Promise Annual Report Analyses. Pittsburgh, PA: Learning Research and Development Center.

We are also pleased that attendance rates in all schools are better today than before the start of The Pittsburgh Promise.

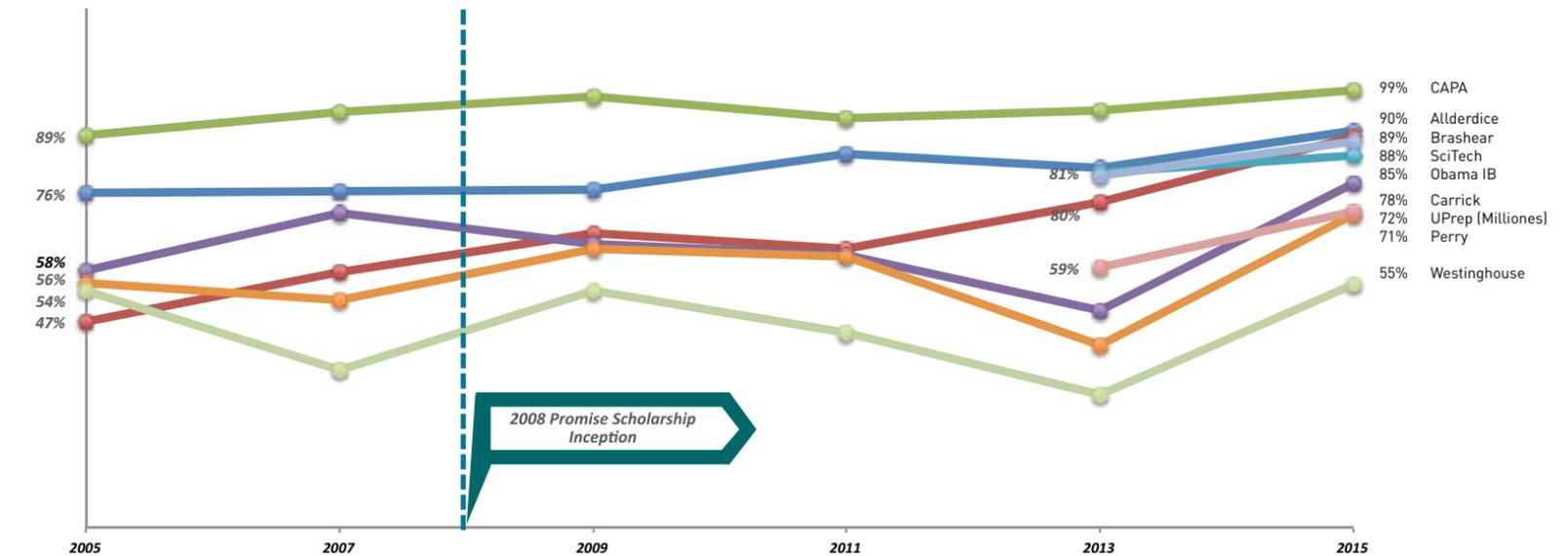
Here too, our optimism is guarded. Far too many of our students in certain schools and neighborhoods miss too many school days. Aside from losing their eligibility for a Promise scholarship, they are also missing out on opportunities to dream, learn, grow, and achieve. Some students may miss school because they make regrettable choices. However, many miss school because they face daunting personal, family, and social challenges. We will continue to urge students, families, and our community at large to address these challenges.

“As a Promise Ambassador, I get to talk to my classmates about how GPA and attendance are important for not only The Promise scholarship, but college readiness as well.”

→ Ada
Senior
Pittsburgh CAPA

COMBINED GPA & ATTENDANCE

Promise Core and Extension Scholarship Eligibility by High School Over Time (Combined HS GPA ≥ 2.0 & ATTENDANCE ≥ 90%)



Source: Pittsburgh Promise 2016 Administrative Data & Pittsburgh Public Schools
Citation: Iriti, J. & Long, C. (2016). Pittsburgh Promise Annual Report Analyses. Pittsburgh, PA: Learning Research and Development Center.

COLLEGE READINESS

Though not perfect, Promise eligibility provides a relevant proxy of college readiness. The table below looks at changes in Promise eligibility (2.0 GPA and 90% attendance) over graduating classes. In nearly all cases, there is a meaningful increase in eligibility rates from class to class.

School Name	Pre-Promise		Post-Promise			
	2005	2007	2009	2011	2013	2015
CAPA	89%	94%	98%	93%	95%	99%
Allderdice	76%	77%	77%	85%	82%	90%
Brashear	47%	58%	67%	64%	74%	89%
SciTech					80%	88%
Obama					81%	85%
Carrick	58%	71%	64%	62%	49%	78%
UPrep (Milliones)					59%	72%
Perry	56%	52%	63%	61%	41%	71%
Westinghouse	54%	36%	54%	44%	30%	55%

Source: Pittsburgh Promise 2016 Administrative Data & Pittsburgh Public Schools Citation: Iriti, J. & Long, C. (2016). Pittsburgh Promise Annual Report Analyses. Pittsburgh, PA: Learning Research and Development Center.

HIGH SCHOOL GRADUATION RATE

We have set the goal of 80% post-secondary attainment for all PPS students. To reach that goal, nearly 95% of all PPS students must graduate from high school so that at least 90% enroll in post-secondary education, 85% persist in their studies, and 80% attain credentials. The high school graduation rates for the years 2013-2015 are in the table below.

School Name	2013	2014	2015
CAPA	97%	92%	97%
Charter - City High	97%	95%	97%
Obama	85%	91%	96%
SciTech	93%	97%	93%
UPrep (Milliones)	79%	77%	90%
Charter - Urban Pathways	97%	97%	87%
Allderdice	90%	84%	86%
Carrick	76%	68%	78%
Brashear	79%	74%	68%
Perry	64%	64%	65%
Westinghouse	87%	72%	63%

Source: Pennsylvania Department of Education

Clearly, urban public schools are not monolithic. Some are spectacular while others are challenged. The disparities are wide between schools. While the district average is just above 70%, some schools are far ahead while others lag.



Dreaming big dreams is not a luxury reserved for the lucky child, but is essential to all children.

Certain realities disadvantage our most disadvantaged kids. That is why we need to ensure that students have clear and ready access to support services as well as college and career advising so that they too can realize their dreams.

In our 2015 Annual Report, we made three recommendations for increasing Promise-readiness in our schools. Over the last year, The Promise has convened stakeholders and incubated initiatives to address each of these recommendations.

Through this work, our key partners have taken responsibility for rolling out a number of initiatives during 2017 to implement these recommendations.

<p>RECOMMENDATION</p> <p>Provide the entire junior and senior classes with the opportunity to take the SAT exam during the school day</p>	<p>Embed courses for post-secondary preparation at all PPS high schools, rather than only a few</p>	<p>Coordinate and deliver a range of supportive educational, health, legal, and other services to students and families who need them most</p> <p>2015</p>
<p>RATIONALE</p> <p>Students who take the SAT exam are 30 percentage points more likely to enroll in post-secondary institutions, and to be better-matched with these institutions</p>	<p>PPS high schools that require a college and career prep class equip students for greater post-secondary success</p>	<p>Target the needs of the city's most vulnerable students so that Promise-readiness does not elude any child</p>
<p>OUTCOME</p> <p>The Promise is funding a pilot in-school SAT test for seniors at Millions University Prep in Fall 2017</p>	<p>The Promise collaborated with an outside agency to bring an embedded college access, mentoring, and parent engagement curriculum to Pittsburgh</p>	<p>The Promise convened stakeholders from PPS, city and county government, the United Way, foundations, the human services sector, and businesses to develop Student Connections: a technological solution that connects students and their families with vital services and resources when they need them</p> <p>2016</p>
<p>NEXT STEP</p> <p>The Promise will take the findings from this pilot to make recommendations for implementation district-wide</p>	<p>We are hopeful that this agency will launch its Pittsburgh operation in Fall 2017, beginning with a pilot at Millions University Prep</p>	<p>It is our hope that Allegheny County, PPS, and the United Way of Southwestern PA will fund staff to support the ongoing data coordination, communication, and integration effort this solution requires</p> <p>2017 & BEYOND</p>

Still, much more work remains.

In order for all students to be able to dream big dreams and be Promise-ready, our community must lock its elbows around its students to make sure that they are equipped to overcome the challenges that loom large before far too many of them.

To that end, The Pittsburgh Promise not only convenes stakeholders and incubates ideas, but also adapts our own work to maximize positive impacts. These initiatives include:

- Tailored CCAC information session and campus tour for students with exceptionalities and their families
- Compassion Appeal process that allows students to self-advocate in the event of significant life events that compromise their Promise-eligibility, as well as a proactive process facilitated by a data-sharing agreement with Allegheny County Department of Human Services, which allows The Promise to extend eligibility to students negatively impacted by life events such as foster care placements or homelessness
- Extension Program that gives students an opportunity to demonstrate college readiness at CCAC through a structured program with the support of dedicated Promise coaches

Work Hard

The Pittsburgh Promise is deeply focused on getting students to and through their post-secondary education. Making higher education a reality for Pittsburgh's students is only successful when combined with their hard work in the pursuit of post-secondary degrees and fulfilling career paths.

“If you can't fly, run.
If you can't run, walk.
If you can't walk, crawl.
By all means, keep moving.”

—Martin Luther King, Jr.

Rieko

Alumna, Pittsburgh CAPA
Promise Scholar, University of the Arts



DREAM BIG: My dream is to share my music with the world and pursue teaching students who perhaps don't have access to music education. I don't know where I would be without my art, and I hope to give that opportunity to others.

WORK HARD: Right now, I'm focused on academics and my music. I'm putting my time towards studying the fundamentals and being better at organizing myself and my time. When I get to graduation, I want to be able to look back at my growth and be proud.

GIVE BACK: I'm surprised that college is making me a better person, in addition to a better student. I'm learning so much about myself. These are lessons that will stick with me forever. I'm getting opportunities to give back to my peers, to be a better friend, and to support fellow performers and artists.

Providing Access to Higher Education



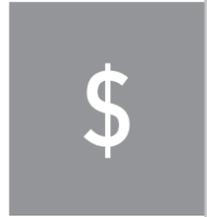
Through the high school graduating class of 2016, The Pittsburgh Promise provided scholarships to:

7,341 STUDENTS

CORE SCHOLARS	EXTENSION SCHOLARS	TOTAL SCHOLARS
GPA of 2.5 or higher	GPA between 2.0 and 2.49	
1,756	329	African American/Multiracial Females 2,085
1,000	271	African American/Multiracial Males 1,271
1	1	American Indian Female 2
3	0	American Indian Males 3
86	1	Asian or Pacific Females 87
84	9	Asian or Pacific Males 93
1,954	87	Caucasian Females 2,041
1,559	116	Caucasian Males 1,675
46	3	Hispanic Females 49
30	5	Hispanic Males 35
6,519 = 89%	822 = 11%	7,341 = 100%

*The Promise Extension extends a "second chance" to students who do not initially meet The Promise's eligibility requirements to help them gain Promise-eligibility. The students use their Promise scholarship at CCAC for one year and upon successful completion of the program, are considered eligible for the full Promise award.

Scholarships funded
amounted to
\$102,317,419



\$98,438,207
for Core Scholars (96%)

\$3,879,212
for Extension Scholars (4%)

Students attended over
120 SCHOOLS



42% at public colleges
or universities

28% at private colleges
or universities

22% at community
colleges

8% at trade or
technical schools

The large majority of Promise recipients are low-income; 77.5% of Promise Scholars received federal and/or state need-based aid totaling \$72,534,699 through 2016, in addition to their Promise scholarship.

Because of the generosity of so many donors, The Promise is privileged to invest in thousands of Pittsburgh's kids, and through them in the region's future. This table reveals, by gender and ethnicity, those who received Promise funding, and the type of post-secondary institution they attended.

Reducing or removing financial barriers that prevent many from pursuing higher education raises the aspirations of students and the expectations of parents and teachers.

	Community College	Private College or University	Public College or University	Trade or Technical School
African American/Multiracial Females	25%	23%	43%	9%
African American/Multiracial Males	28%	20%	45%	7%
American Indian Females	50%	0%	50%	0%
American Indian Males	0%	0%	100%	0%
Asian or Pacific Females	21%	32%	44%	3%
Asian or Pacific Males	27%	21%	49%	3%
Caucasian Females	20%	35%	37%	8%
Caucasian Males	19%	28%	45%	8%
Hispanic Females	12%	43%	41%	4%
Hispanic Males	23%	26%	43%	8%

Scholars of The Pittsburgh Promise have attended over 120 post-secondary institutions. The majority of students (81%) have chosen to attend 20 schools.

Most Recent School Attended (Sorted by size of Promise cohort)	Percent	Promise Scholars
Colleges and universities that educate at least 1% of Promise Scholars each:		
CCAC	22.8%	1,672
University of Pittsburgh- Main	8.4%	617
Penn State University- Main	5.0%	368
Point Park University	4.9%	361
Slippery Rock University of PA	4.8%	354
Robert Morris University	4.0%	291
Indiana University of PA	3.8%	282
Carlow University	3.4%	248
California University of PA	3.3%	239
Duquesne University	3.1%	227
Temple University	2.4%	174
Clarion University of PA	2.3%	172
Edinboro University of PA	2.1%	155
Penn State University- McKeesport	2.0%	146
Chatham University	1.8%	132
La Roche College	1.6%	119
University of Pittsburgh- Greensburg	1.5%	111
Bradford School	1.4%	102
Penn State University- Erie	1.3%	97
Carnegie Mellon University	1.1%	84
Another 105 Schools	18.9%	1,390
TOTAL	100%	7,341

Post-secondary Retention

Equipping students to pursue higher education is only one of the priorities of The Pittsburgh Promise. An equally important agenda is helping them persist on their path to higher education. The data in the next table show higher education institutions that serve at least 1% of Promise Scholars.

Post-secondary Institution	Promise Scholar Retention Rate	*IPEDS Retention Rate	Difference
Sorted in order of difference between school's retention rate and Promise cohort at that school (2012-2014)			
La Roche College	81%	59%	+22%
Penn State University – Main	86%	68%	+18%
Point Park University	79%	67%	+12%
Carlow University	73%	63%	+10%
Indiana University of PA	73%	63%	+10%
Duquesne University	81%	72%	+9%
Chatham University	82%	75%	+7%
Edinboro University of PA	60%	57%	+3%
CCAC	40%	37%	+3%
Robert Morris University	81%	79%	+2%
Clarion University of PA	66%	64%	+2%
Slippery Rock University of PA	82%	81%	+1%
Temple University	90%	90%	0%
University of Pittsburgh – Main	83%	86%	-3%
Carnegie Mellon University	91%	96%	-5%
California University of PA	72%	78%	-6%

* The Integrated Post-secondary Education Data System (IPEDS) is the core post-secondary education data collection program for the National Center for Education Statistics (NCES). NCES publishes retention rates for "first time, full-time" students by post-secondary institution. These are the students who enroll full-time in the fall immediately after their high school graduation.

We recognize that some colleges take greater risks when admitting students who may be underprepared for the rigors of their institutions, and therefore, these students may experience a lesser degree of success. We are grateful for, and we applaud, schools that give late bloomers a second chance.

In all but three of the higher education institutions, Promise Scholars are being retained at the same or better rates than the rest of the student body.



Attainment is the bullseye.

College-going and persisting are two critical stepping stones, but they are not the target.

According to ACT, students who earn a Bachelor degree within six years of their college enrollment vary between a high of 66% of those who attend a private research university and a low of 40% of those who attend a public college. Promise Scholars are earning their Bachelor degrees at rates which are comparable to or higher than the rest of the country, depending on the type of institution they attend.

The chart on the opposite page reveals, by gender and ethnicity, the percentage of Promise Scholars who have either earned their credential or are still working towards it. The rates vary between a high of 87% and a low of 50%. Of course, our commitment is to see all of our students earn a post-secondary credential. In the meantime, we think it is noteworthy that students from an exclusively urban district are matching or exceeding national statistics that include students from much more advantaged districts.

DESIRABLE OUTCOME = Attained A Degree Or Still Enrolled

Through the 2016/17 academic year, The Pittsburgh Promise has provided \$102 million in scholarships to:	Received a Promise Scholarship	Still Enrolled *	Attained a Degree or Diploma	Percent Still Enrolled or Attained
African American/Multiracial Females	2,085	703	588	61.9%
African American/Multiracial Males	1,271	432	263	54.7%
American Indian Female	2	1	0	50.0%
American Indian Males	3	2	0	66.7%
Asian or Pacific Females	87	47	29	87.4%
Asian or Pacific Males	93	52	22	79.6%
Caucasian Females	2,041	746	851	78.2%
Caucasian Males	1,675	584	585	69.8%
Hispanic Females	49	18	21	79.6%
Hispanic Males	35	14	8	62.9%
TOTAL	7,341	2,599	2,367	67.6%

* Still enrolled includes students enrolled in the Fall 2016/17 semester.

“I thought that college would make me a better student, and it has, but it’s also making me a better person. I’m learning so much about myself and my place in this big world.”



→ **Rieko**
Alumna, Pittsburgh CAPA
Promise Scholar, University of the Arts

Higher Education Partnerships

Through collaborative initiatives with our post-secondary partners, we support vulnerable student populations and lead them towards academic success and degree attainment.

Adopting National Best Practices

The University Innovation Alliance (UIA) is a coalition of public research universities that are committed to making quality college degrees accessible to a diverse body of students.

The UIA recognized Dr. Timothy Renick and presented him with the Award for National Leadership in Student Success, Innovation, and Collaboration. Dr. Renick is Vice Provost and Vice President for Enrollment Management and Student Success at Georgia State University (GSU).

Dr. Renick, through use of data and predictive analytics, instituted a portfolio of practices that enhanced the experience of vulnerable student populations in higher education and dramatically increased the college graduation rates of minority, low-income, and first generation college students at GSU. In fact, today GSU graduates more African American students than any other institution in the United States, including historically Black colleges and universities.

The Promise hosted Dr. Renick at an event with our higher education partners. At the event, Dr. Renick shared his knowledge and experience in designing and implementing innovative practices that can better serve our student populations, improve their life outcomes, and provide our region’s employers with the well-prepared and diverse workforce they require.

Lumina Foundation’s Goal 2025

The Pittsburgh Promise was chosen by the Lumina Foundation to join 75 other U.S. cities to work toward realizing Goal 2025. The goal is that “by 2025, 60 percent of Americans will hold degrees, certificates, or other high-quality credentials. Lumina’s Goal 2025 is based on the fact that opportunity in America – opportunity to reach the middle class, have a good job and career, and contribute to one’s community – depends on success in post-secondary education.”

With Lumina’s support, The Promise expanded an existing partnership with the Community College of Allegheny County (CCAC) and focused on growing persistence and attainment rates for our city’s youth. The Promise invested the award in building a dedicated advising program for the more than 250 Promise Scholars who attend CCAC on any given day. The advising begins with a summer bridge program that students attend before entering the college. The bridge program is required for those in The Promise Extension Program – students who graduated from high school

with GPAs between 2.0 and 2.49 – but is available to all Promise Scholars. It prepares incoming students for the transition to college while also providing an opportunity to test up or out of developmental courses. Once college begins, a dedicated advisor meets regularly with each Promise Scholar to provide one-on-one support and rapid intervention to resolve issues that may disrupt progress and success. Supporting our students at CCAC, where we have the largest cohort of Promise Scholars, is an important investment that benefits our city’s young people and strengthens our region’s workforce.



Connecting Promise Scholars to the Workforce

The hard work doesn't end with post-secondary graduation.

Preparing the next generation of workers to meet the demands and opportunities of our economy is one of our highest priorities. The jobs of today, and of the future, require post-secondary training. Promise Alumni are the living proof that The Pittsburgh Promise is invigorating the workforce with diverse and prepared talent — they come back to the region, get jobs, and strengthen our workforce and civic life.

James

Alumnus, Pittsburgh Schenley
Promise Alumnus, Point Park University
Special Assistant to the Mayor, City of Pittsburgh



DREAM BIG: My dream is to see Pittsburgh continue to grow. I think our best days have yet to come; we just have to make sure every neighborhood is along for the ride.

WORK HARD: I work hard every day by serving as the Special Assistant to the Mayor of the City of Pittsburgh. My position is to serve as the Mayor's go-to guy. I attend to the Mayor's community correspondence and travel with him to public events. It's my job to take the information we get on the road, solve what issues I can, and get the rest where it needs to go in city government.

GIVE BACK: I volunteer at Pittsburgh Obama. I decorate for various holidays and help to maintain the plants and landscaping. I also help with the school musical. (I was Stage Manager at Schenley!) I hope to continue to serve my city for as long as I can and to the best of my ability. The form that takes is something I'll learn along the way.

Dual Enrollment

To align workforce needs with educational priorities, The Promise partners with PPS on a workforce development initiative aimed at helping 10th, 11th, and 12th grade students to pursue career and technical training, workforce certifications, and post-secondary education credits. Participating students receive an "advance" on their Pittsburgh Promise scholarship to earn up to 24 post-secondary credits, and regulatory and industry certifications by the time they finish high school. Students continuing their post-secondary education after high school may be eligible to receive the remainder of their Promise scholarship.

Career Launch

The Pittsburgh Promise runs its Career Launch initiative in partnership with more than 70 companies that support our work. The annual event introduces talented Promise Scholars and Alumni to potential internships and full-time positions. Corporate and organizational partners lead training on the rigors of interviews, the nuances of resume writing, and the soft skills required to get hired and succeed. Students and graduates meet one-on-one with recruiters who provide a wealth of experienced advice as well as internship and job opportunities.



A Workforce Pipeline

We are proud to report that the following companies, and more, have hired our graduates and added them to our region's workforce:

ACLU of PA
 Aéropostale
 Aerotek
 Allegheny Conference
 Allegheny Health Network
 Allegheny Health Services
 Allied Universal
 Alpern Rosenthal/BDO
 Alschuler Communications
 American Eagle Outfitters
 American Textile
 Baker Hughes
 Beacon Hill Staffing Group
 Black, Bashor & Porsch, LLP
 Bloomfield Garfield Corporation
 BNY Mellon
 Brinks Security
 Buzzanza
 Calgon Carbon
 California University of Pennsylvania
 CardWorks
 CENTRIA
 Chatham University
 The Children's Home of Pittsburgh
 Children's Hospital of Pittsburgh of UPMC
 The Children's Institute
 Chromos Eyewear
 Cigna
 Cintas
 CitiParks
 City of Asylum
 City of Pittsburgh

City Theatre
 Community College of Allegheny County
 Covestro
 Crown Castle
 Dollar Bank
 Duquesne University
 E.R. Munro and Company
 Eaton Corporation
 Education Management Corporation
 Enterprise Rent-a-Car
 EQT Corporation
 evolveEA
 Family Behavioral Services
 FedEx
 Four Seasons Hotels and Resorts
 Frank Bryan, Inc.
 Fund for Advancement of Minorities
 through Education
 GAI Consultants
 Giant Eagle Pharmacy
 Girl Scouts of Western Pennsylvania
 Google
 Grossman Yanak & Ford LLP
 Hampton Technical Associates, Inc.
 HDR, Inc.
 Heinz Endowments
 Hess Physical Therapy
 Highmark
 Hilti, Inc.
 Horhut Tree Experts
 Hub Group
 IBEW Local 5

Jewish Community Center
 Junior Achievement of Western PA
 Kane Regional Hospital
 Lawrenceville United
 Leadership Pittsburgh Inc.
 Level Interactive
 Lighthouse Project (YMCA)
 Little Lab
 M*Modal
 Magee Women's Hospital of UPMC
 Management Sciences Associates Inc.
 Manchester Youth Development Center
 MedExpress
 Mercy Hospital
 MHY Family Services
 Montour School District
 NFM Group
 Office of the Allegheny County Controller
 Office of the City of Pittsburgh Controller
 Office of the City of Pittsburgh Mayor
 Ohio Valley Hospital
 Omni Hotels & Resorts
 PA Cyber
 Penguins Shop
 Penn State Center
 Penn State University
 Pepsi Bottling Company
 Philips
 PITT OHIO
 Pittsburgh Pirates
 Pittsburgh Post-Gazette
 The Pittsburgh Project
 The Pittsburgh Promise
 Pittsburgh Public Schools
 Pittsburgh Regional Alliance
 Planned Parenthood of Western PA
 PNC Financial Services Group
 PPG Industries
 Pressley Ridge
 Propel Montour Charter School

Range Resources
 Rite Aid Pharmacy
 Robert Morris University
 SAG-AFTRA
 Sci Tek Consultants
 SIC Marking Group
 South Hills Family Medicine
 St. Irenaeus School
 Steeltown Entertainment Project
 Student Conservation Association
 Tenova Core
 Thermo Fisher Scientific
 Traffic21 Institute
 Turtle Creek Valley Community Services
 Uber Advanced Technologies Group
 Unimin Corporation
 University of Pittsburgh
 UPMC
 UPMC Health Plan
 UPMC Mercy Hospital
 UPMC Shadyside Hospital
 UPMC St. Margaret
 UPMC WPIC
 Urologic Associates of Western PA
 U.S. Steel
 WVU Healthcare
 YMCA of Greater Pittsburgh



“My dream is to see Pittsburgh continue to grow. I think our best days have yet to come, we just have to make sure every neighborhood is along for the ride.”

→ **James**
 Alumnus, Pittsburgh Schenley
 Promise Alumnus, Point Park University
 Special Assistant to the Mayor, City of Pittsburgh

Give Back

We are deeply grateful that so many of our leaders believe that education can transform a life and a region. Their support seeds the spirit of giving in our Scholars, who in turn give back by enriching the workforce and bolstering our communities.

“You shouldn’t go through life with a catcher’s mitt on both hands; you need to be able to throw something back.”

—Maya Angelou

Sha-Phawn

Alumna, Pittsburgh Schenley
Promise Alumna, Lincoln University
Pharm.D, Duquesne University Mylan School
of Pharmacy



DREAM BIG: My big dream right now is to further my career as a clinical pharmacist to help improve patient health outcomes in the Pittsburgh area and serve as an educator to students and other health professionals.

WORK HARD: I recently completed a pharmacy residency program. I have been accepted to pursue a residency with the University of North Carolina at Chapel Hill Pharmacy School, which is the number one pharmacy school in the nation, in the upcoming year! Through this program I will earn a teaching certificate, which will prepare me to teach students, and enjoy numerous learning opportunities that will help me improve patient health outcomes.

GIVE BACK: I have completed over 700 community service hours and celebrate my birthday every year by participating in volunteer services for non-profit organizations. I also spend time participating in Pittsburgh Public Schools career fairs to educate students on the profession of pharmacy and to encourage students to pursue their dreams, even if it doesn’t include pharmacy.

A Bold Campaign, A Worthy Promise

The Promise is in the midst of an ambitious fundraising campaign to reach our \$250 million goal. By the end of 2016, we had raised nearly \$194 million. Our fundraising campaign could not be possible without our founding partner, UPMC, which seeded The Pittsburgh Promise with a \$100 million investment. Their investment was furthered by thousands of regional leaders and community members who contribute meaningfully to our mission. It’s their partnership that provides life-changing opportunities for Pittsburgh’s urban youth. By helping students prepare for their futures through college, trade, and technical school, they will in turn provide the fuel for an educated and prosperous region. We are exceptionally grateful.

Donors to the Executive 2016 Scholars Program

The Executive Scholars program is an initiative that creates named scholarships for companies or individuals who support The Promise at a minimum level of one million dollars. Donors are matched with incoming Promise Scholars who demonstrate academic excellence and leadership, and whose field of study aligns with the organization's mission.

Thank you.

- UPMC
- Highmark
- BNY Mellon
- PNC
- American Eagle Outfitters
- Thermo Fisher Scientific
- Giant Eagle
- McGuinn Family Foundation
- Mylan



Adam Barsouk
 HIGH SCHOOL: Pittsburgh Allderdice
 COLLEGE: Penn State University
 MAJOR: Pre-medicine



HongChing Cheung
 HIGH SCHOOL: Pittsburgh Allderdice
 COLLEGE: Chatham University
 MAJOR: International Business



Steven Myrick
 HIGH SCHOOL: Pittsburgh SciTech
 COLLEGE: Duquesne University
 MAJOR: Computer Science



Alyssa Scott
 HIGH SCHOOL: Pittsburgh Brashear
 COLLEGE: Community College of Allegheny County
 MAJOR: Business Management



Eden Petri
 HIGH SCHOOL: Pittsburgh CAPA
 COLLEGE: University of Pittsburgh
 MAJOR: Computer Science

UPMC

\$100 MILLION

“There is nothing more important than the education of our children. Thus, it was not a challenge for UPMC to consider investing \$100 million in The Pittsburgh Promise. It was not something that we considered to be foreign to our mission. Indeed, it was something we considered to be essential to our mission.”



Jeffrey Romoff
President and Chief Executive Officer
 UPMC

Highmark

\$5 MILLION

“It is imperative to the future of our region that we work collaboratively to educate students and retain them to support the continued expansion of our diverse economy, which is generating career opportunities for students with post-high school training or a college degree. The Pittsburgh Promise is a great example of how we can work together as a community to capitalize on these opportunities, and Highmark Health is proud to be a supporter of this groundbreaking program as we are very focused on educating the next generation health care workforce.”

David Holmberg
*President and
Chief Executive Officer*
Highmark Health



Mathew Johnson
HIGH SCHOOL: Pittsburgh Carrick
COLLEGE: Duquesne University
MAJOR: Accounting



Greta Gasswint
HIGH SCHOOL: Pittsburgh CAPA
COLLEGE: Penn State University
MAJOR: Engineering



Jordan Anderson
HIGH SCHOOL: Pittsburgh Obama
COLLEGE: Temple University
MAJOR: Public Health



Joy Padolf
HIGH SCHOOL: Pittsburgh Allderdice
COLLEGE: Duquesne University
MAJOR: International Relations



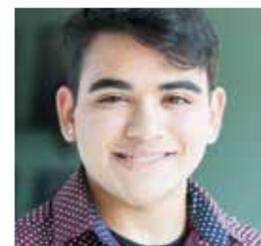
Dylan D'Alessio
HIGH SCHOOL: Pittsburgh Brashear
COLLEGE: Carlow University
MAJOR: Business Management



Jada Lowe
HIGH SCHOOL: Pittsburgh Obama
COLLEGE: Penn State University
MAJOR: Psychology



Owen Baillie
HIGH SCHOOL: Pittsburgh Obama
COLLEGE: Penn State University
MAJOR: Accounting



Sagar Kamath
HIGH SCHOOL: Pittsburgh CAPA
COLLEGE: University of Pittsburgh
MAJOR: Civil and Environmental Engineering



Jeremiah Hardy
HIGH SCHOOL: Pittsburgh CAPA
COLLEGE: Penn State University
MAJOR: Business Management



Elisa Varlotta
HIGH SCHOOL: Pittsburgh CAPA
COLLEGE: Dickinson College
MAJOR: International Studies

BNY Mellon

\$2.1 MILLION

“As the global economy becomes more interconnected, workforce and talent demands are fast-changing. At BNY Mellon, we believe that a stronger connection between education and the development of business skills is needed to grow a diverse talent pipeline that will be able to provide creative insights and innovative solutions for our industry and our communities. Supporting The Pittsburgh Promise helps us deliver on our vision of improving lives through investing – in this case, in the BNY Mellon Scholars and in our region.”



Ian Stewart
*CEO of Treasury Services
& Pennsylvania Chairman*
BNY Mellon

PNC

\$1.25 MILLION

“One of the greatest challenges our region will face in the years ahead will be the growing gap between the number of good jobs available here and the availability of workers with the education and skills to fill them. The Pittsburgh Promise is playing a critical role in the effort to find solutions that close that gap as it builds bridges between employers, educators, and students. The Promise helps businesses appreciate the challenges of educators, helps educators understand the demands of the marketplace, and opens a pathway to success for students who imagine a bright future in Pittsburgh.”

William Demchak
Chairman, President, and
Chief Executive Officer
The PNC Financial
Services Group



Jordyn Gilliard

HIGH SCHOOL: Pittsburgh Obama
COLLEGE: Chatham University
MAJOR: Communications



Molly Rohrer

HIGH SCHOOL: Pittsburgh CAPA
COLLEGE: Carnegie Mellon University
MAJOR: Public Policy and International Relations



Micah Anthony

HIGH SCHOOL: Pittsburgh Carrick
COLLEGE: University of Pittsburgh
MAJOR: Computer Science



Laura Condon

HIGH SCHOOL: Pittsburgh CAPA
COLLEGE: University of Pittsburgh
MAJOR: English



Collin DeWitt

HIGH SCHOOL: Pittsburgh Allderdice
COLLEGE: Temple University
MAJOR: Finance



Maya Best

HIGH SCHOOL: Pittsburgh CAPA
COLLEGE: University of Pittsburgh
MAJOR: Creative Writing and Anthropology



Patrick Keating

HIGH SCHOOL: Pittsburgh Carrick
COLLEGE: Robert Morris University
MAJOR: Business and Marketing



Bili Thang

HIGH SCHOOL: Pittsburgh Brashear
COLLEGE: La Roche College
MAJOR: Computer Science



Hailey Treloar

HIGH SCHOOL: Pittsburgh Obama
COLLEGE: Washington & Jefferson College
MAJOR: International Business



Madelynn Mitchell

HIGH SCHOOL: Pittsburgh University Prep (Milliones)
COLLEGE: Lincoln University
MAJOR: Journalism

American Eagle Outfitters

\$1.1 MILLION

“American Eagle Outfitters empowers young people to reach their full potential and express their most authentic version of themselves. We are proud to support The Pittsburgh Promise, which has been effective in promoting academic success and encouraging students in the Pittsburgh community to dream big and work hard toward their highest aspirations.”



Jay Schottenstein
Chairman and
Chief Executive Officer
American Eagle
Outfitters, Inc.

Thermo Fisher Scientific

\$1.1 MILLION

“Albert Einstein said, ‘It is the supreme art of the teacher to awaken joy in creative expression and knowledge.’ Once that passion has been discovered, there should be no barriers, real or imagined, that hold us back. The Pittsburgh Promise is freeing the hearts and minds of our best and brightest students to dream big and be unencumbered in their pursuits. Science, Technology, Engineering, and Mathematics (STEM) careers, in particular, are in growing demand as Pittsburgh becomes one of the country’s premier high-tech centers. The Pittsburgh Promise is helping to prepare the next generation of our workforce for these rewarding and highly-skilled opportunities. This is not just an investment in our youth; it is an investment in our region’s future.”

Lisa Witte
President, Research & Safety
Market North America and
Emerging Markets
Thermo Fisher Scientific



India Washington
HIGH SCHOOL: Pittsburgh Obama
COLLEGE: West Chester University
MAJOR: Cellular and Molecular Biology



Dominick Openko
HIGH SCHOOL: Pittsburgh Allerdice
COLLEGE: University of Pittsburgh
MAJOR: Natural Sciences



William Joshua Fitch
HIGH SCHOOL: Pittsburgh SciTech
COLLEGE: University of Pittsburgh
MAJOR: Mechanical Engineering



Amanda Linn
HIGH SCHOOL: Pittsburgh Carrick
COLLEGE: Robert Morris University
MAJOR: Information Systems



Patricia Donahue
HIGH SCHOOL: Pittsburgh SciTech
COLLEGE: Allegheny College
MAJOR: Global Health and Pre-medicine



Tayler Kirkland
HIGH SCHOOL: Pittsburgh CAPA
COLLEGE: Indiana University of Pennsylvania
MAJOR: Psychology



Madison Novak
HIGH SCHOOL: Pittsburgh Obama
COLLEGE: Penn State University
MAJOR: Computer Engineering



Bryndyn Jones
HIGH SCHOOL: Pittsburgh Carrick
COLLEGE: Slippery Rock University
MAJOR: Geography



Brandy Hardy
HIGH SCHOOL: Pittsburgh Perry
COLLEGE: Community College of Allegheny County
MAJOR: Business



Milan Abramovitz
HIGH SCHOOL: Pittsburgh Allerdice
COLLEGE: Penn State University
MAJOR: Industrial Engineering

Giant Eagle

\$1 MILLION

“Giant Eagle invests in The Pittsburgh Promise because we know that it’s an investment in the vitality of our region. By providing college scholarships to Pittsburgh’s students, The Promise is strengthening our incoming workforce and our communities.”



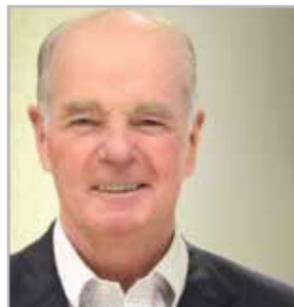
Laura Karet
Chief Executive Officer
Giant Eagle

McGuinn Family Foundation

\$1 MILLION

“We believe The Pittsburgh Promise is the most important thing going on in our community because it has the broadest impact: it encourages families to live in the city, incents kids to stay in school and enables them to get a post-secondary education, and helps prepare skilled workers for our employers.”

Marty McGuinn
McGuinn Family Foundation



Joseph Jones
HIGH SCHOOL: Pittsburgh Perry
COLLEGE: Robert Morris University
MAJOR: Psychology



Anita Morrison
HIGH SCHOOL: Pittsburgh CAPA
COLLEGE: Indiana University of Pennsylvania
MAJOR: Early Childhood Education



Erion Morton
HIGH SCHOOL: Pittsburgh Allderdice
COLLEGE: Chatham University
MAJOR: Music



Jacob Richards
HIGH SCHOOL: Pittsburgh CAPA
COLLEGE: University of Pittsburgh
MAJOR: Engineering



Johanna Vallejo
HIGH SCHOOL: Pittsburgh Allderdice
COLLEGE: Penn State University
MAJOR: Biological Anthropology



Brianna Watson
HIGH SCHOOL: Pittsburgh SciTech
COLLEGE: Penn State University
MAJOR: Chemistry



Jacob Beckman
HIGH SCHOOL: Pittsburgh Obama
COLLEGE: University of Pittsburgh
MAJOR: Sciences and Pre-medicine



Megan Schwerin
HIGH SCHOOL: Pittsburgh Carrick
COLLEGE: University of Pittsburgh
MAJOR: Pharmacy



Katrice Wade
HIGH SCHOOL: Pittsburgh Allderdice
COLLEGE: Community College of Allegheny County
MAJOR: Business Management



Sonia Panic
HIGH SCHOOL: Pittsburgh Allderdice
COLLEGE: University of Pittsburgh
MAJOR: Civil and Environmental Engineering

Mylan

\$1 MILLION

“At Mylan, our core purpose has been to provide access to high quality medicine for more than 55 years. We are proud to support The Pittsburgh Promise as a strong partner in the passionate pursuit of access – in particular, through access to education for young people in our region. We believe that the opportunity to build a strong foundation through scholarships to universities has the power not only to change a young person’s life but also to propel our region forward, and we are excited to be part of the growth.”



Heather Bresch
Chief Executive Officer
Mylan

Named Scholarships

**Art Rooney
Scholarship Fund**

**Mascaro Construction
Company**

**Ruttenberg
Family Fund**

**The Zeve Family
Foundation**

A named scholarship can be established through The Pittsburgh Promise to support our Scholars while pursuing a post-secondary credential. The Promise is grateful to the donors who have invested \$100,000 in the lives of Pittsburgh Public Schools graduates by establishing the Art Rooney Scholars of The Pittsburgh Promise, Mascaro Scholars of The Pittsburgh Promise, Ruttenberg Family Scholars of The Pittsburgh Promise, and The Zeve Family Scholars of The Pittsburgh Promise.

“Giving back is important to me. I celebrate my birthday every year by participating in volunteer services for non-profit organizations. Being a Promise Alumna gives me a platform to encourage others.”

➔ **Sha-Phawn**
Alumna, Pittsburgh Schenley
Promise Alumna, Lincoln University
Pharm.D., Duquesne University Mylan
School of Pharmacy

PNC PRESENTS: A Night of a Million Possibilities

On November 10, 2016, the talent of PPS students, the support of remarkable donors, the company of delightful guests, and the incredible music of Wynton Marsalis shaped a meaningful and memorable gala event.

A special group of Promise supporters known as the Keepers of The Pittsburgh Promise served as our host committee. The Keepers pledged over \$250,000 to support the event. Their outstanding commitment to the mission of The Promise continues to buoy our fundraising campaign.

PNC Financial Services Group's presenting sponsorship of the event built on its generous partnership with The Pittsburgh Promise and brought its total giving to approximately \$1.25 million for post-secondary education scholarships. Their ongoing commitment to the region and its young people will transform the lives of many.

The support of remarkable donors helped to ignite a million possibilities in Pittsburgh's students with a total \$8.8 million investment in their post-secondary education. Pittsburgh's students can dream big, work hard, and give back because of the supporters who make it possible.



I Am a Promise

By Gloria Gaither and William J. Gaither

I am a promise, I am a possibility
 I am a promise with a capital P
 I am a great big bundle of potentiality
 And I am learning to hear my voice
 And I am trying to make the right choice
 I'm a promise to be
 anything God wants me to be

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← In this image, our amazing children from Dilworth elementary school are singing “I Am a Promise” and reminding the audience of more than 1,000 grownups where Pittsburgh's promise lives.

Wynton Marsalis, internationally acclaimed musician and educator, spent the morning of the gala hosting a master's class for PPS students. Mr. Marsalis coached future Promise Scholars with the utmost care and provided a superb performance to our gala attendees later that evening. →



Why We Give

“We are so proud to support The Pittsburgh Promise. On one level, The Promise creates a long-term asset for our region with the creation of an increasingly educated workforce. On another and even more important level, The Promise creates an opportunity for every willing student to achieve their dreams of higher education. We have created something very special here in Pittsburgh, with a program that improves not only our region, but also potentially each interested high school student. This is the very essence of what defines a successful return on investment.”

Janet and Bill Hunt



Bill Hunt’s family roots in Pittsburgh go back for more than a century. Bill and his wife Janet moved to Pittsburgh after meeting in college and deciding to put down roots in the city where his family helped to start the Aluminum Company of America (Alcoa). As one of the founding couples of the Keepers of The Pittsburgh Promise, Janet and Bill have been active volunteers in nurturing the growth of the Keepers and spreading the word about its impact on our city.

Anne Lewis

It’s impossible to miss downtown Pittsburgh’s impressive Oxford Centre. It’s equally impossible to miss Anne Lewis, Board Chair of Oxford Development Company. For decades, Anne has been a leading philanthropist and dedicated volunteer for countless organizations including the Fred Rodgers Company, the Children’s Museum, and Point Park University. As an outspoken advocate for children and youth, Anne believes passionately in education and equity for children. She has been on The Pittsburgh Promise Board of Directors since 2009. She has spent the last eight years tirelessly engaging her impressive network in support of The Promise and helping to guide our fundraising strategies.



Why I Give

“As a lifelong Pittsburgher and board chair of a family-owned business with deep roots in our region, I see The Promise as the single most important investment we can make in our city’s future. Nothing does more to ensure our competitive vitality or to nurture the leadership that will shape the Pittsburgh of tomorrow.”

Why We Give

“We work to create equal opportunity and access for young people. The Pittsburgh Promise is one step of many that must be taken in order to ensure that our students reach their highest potential. This is why we support The Pittsburgh Promise.”

Gretchen and Bill Generett



For over 15 years, Gretchen has taught at Duquesne University’s School of Education. Her focus and passion has been to equip educators with the necessary skills and strategies to effectively teach students from diverse populations. Bill was the founding CEO of Urban Innovation21, an organization that connects the region’s innovation economy to underserved communities. Since its launch, the organization has become a national model, and Bill was appointed to the National Advisory Council on Innovation and Entrepreneurship in 2014. As one of the founding couples of the Keepers of The Pittsburgh Promise, they are donors and exceptional ambassadors for our work.

Florence Zeve

As the former Executive Director of the Arthritis Foundation, Florence Zeve knows how providing support to those whose circumstances challenge success can make the difference between thriving and just surviving. When Florence and her late husband Harvey heard about The Promise, they were one of the first to make a contribution. With a desire to see all of Pittsburgh’s children have the opportunity to pursue a post-secondary degree and a hopeful future, Florence and Harvey became generous donors to The Promise. The Zeve Family Foundation helps to fund The Promise’s Career Launch event and a named Promise scholarship for two students.



Why I Give

“I support The Pittsburgh Promise because it is a pathway to a college education for Pittsburgh students and it provides the encouragement to succeed.”

Join Us

This aspirational work requires many hands – thousands of them in fact.

Successfully fulfilling our mission requires the support of our entire community. Your gift will transform the lives of students and continue to vitalize our region.

THERE ARE SEVERAL CONVENIENT WAYS TO MAKE YOUR GIFT:



ONLINE
pittsburghpromise.org



MAIL

1901 Centre Ave, Suite 204
Pittsburgh, PA 15219

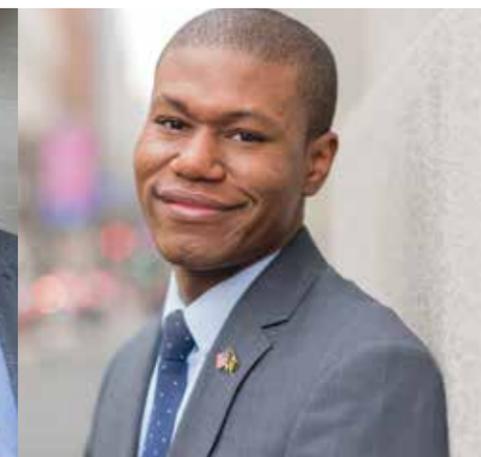


Use our agency code number
19130 when donating.



UNITED WAY

Use our agency code number
9576075 when donating.



Thank You

We are exceptionally grateful to our supporters and fundraising volunteers for the remarkable investments they have made to support our mission. It is because of them that our students can dream big, work hard, and give back.

COMPANY/FOUNDATION

\$100 Million

University of Pittsburgh Medical Center

\$10 million to \$25 million

The Grable Foundation

The Heinz Endowments

The Pittsburgh Foundation

\$5 million to \$9.9 million

Highmark

Richard King Mellon Foundation

\$1 million to \$4.9 million

American Eagle Outfitters

BNY Mellon

The Buhl Foundation

Claude Worthington Benedum
Foundation

Eden Hall Foundation

Giant Eagle

Hillman Foundation

Massey Charitable Trust

McGuinn Family Foundation

Mylan

PNC Foundation

Thermo Fisher Scientific

\$500,000 to \$999,999

Bayer USA Foundation

The Fine Foundation

The University Club of Pittsburgh
Charitable and Educational Trust

UPMC Health Plan

\$100,000 to \$499,000

Alcoa Foundation

Art Rooney Scholarship Fund

Allen H. & Selma W. Berkman
Charitable Trust

Benter Foundation

Bessie F. Anathan Charitable Trust

The Birmingham Foundation

Charles E. Kaufman and Virginia
Kaufman Fund

Constellation Energy Group Foundation

Direct Energy

Franco Harris Super Bakery Inc.

H.J. Heinz Company Foundation

Huntington National Bank

Lumina Foundation for Education

Mascaro Family Foundation

McCune Foundation

Michael Baker International

Morby Family Charitable
Foundation, Inc.

Peoples Natural Gas Company

PITT OHIO

The Pittsburgh Public Schools' Fund
for Excellence

Range Resources

Raymond C. and Martha S. Suckling
Fund

The Roy A. Hunt Foundation

Ruttenberg Family Fund

Scott Fund

Walnut Capital Partners

Waters Charitable Trust

William Christopher and Mary Laughlin
Robinson Fund

Zeve Family Foundation

\$50,000 to \$99,000

Adams Foundation Inc
AT&T

Citizens Bank

Cleveland Brothers Equipment Co.

Cleveland D. Rea Fund

FISA Foundation

Fisher Fund

Frank G. Wallace Fund

Industrial Scientific Foundation

IBEW

The Jack Buncher Foundation

Pittsburgh Steelers

PricewaterhouseCoopers LLC

W. Alfred Turner Memorial Fund

W. I. Patterson Charitable Fund

\$10,000 to \$49,000

ALCO Parking Corporation

BDO USA

Beckwith Family Foundation

Bill & Melinda Gates Foundation

Bosch Community Fund

Buchanan Ingersoll & Rooney PC

The Burke Foundation

C. S. McKee, LP

Calihan Fund

Carol and Joe Massaro Family Fund
Chubb

David McL. Hillman Fund

Divers Family Foundation Fund

Dollar Bank

Duquesne Light Co.

Eat'n Park Hospitality Group

EDMC

EQT Foundation

Ernst & Young LLP

Eugene and Peggy March Fund

Fair Oaks Foundation, Inc.

Falcon Fund

Federal Home Loan Bank of Pittsburgh

First Commonwealth Bank

First Niagara Bank

Francis V. and Almeda M. Breeze
Trust Fund

Frieda G. and Saul F. Shapira Fund

Gailliot Family Foundation

GE Healthcare
 George and Ada Davidson Family Fund
 Gertrude E. Hellerman Charitable Trust Fund
 Goehring, Rutter & Boehm
 Grambrindi Davies Fund
 Gurtner Construction Co., Inc.
 H and J Fund
 Hefren-Tillotson
 Hyman L. and Sarah Berkman Memorial Fund
 Jones Day
 Ketchum Brothers Educational Fund
 Lanxess
 Lillian Gorell Scholarship Fund
 Mathieson Family Foundation
 Maxine and William Block Fund
 Merrill Lynch
 Molyneux Industries, Inc.
 National Council of Jewish Women
 Oxford Development Company
 Paul N. Waite Family Fund
 The Pennsylvania Society
 Philip Chosky Charitable Foundation
 Pittsburgh Pirates
 Pittsburgh Public Schools
 PNC Charitable Trust
 Rita M. McGinley Fund
 RiverFront Fund
 Rugby Realty
 Snee-Rienhardt Charitable Foundation

SPEO, Inc.
 The Sylvia and Martin Snow Charitable Foundation
 TriState Capital Bank
 Turner Dairy Farms, Inc.
 Wabtec Corporation
 We Are Family Fund
 William and Debbie Demchak Fund

\$5,000 to \$9,999
 Allegheny Technologies
 Alphagraphics
 Ansys
 Babst Calland
 Baum Family Fund
 Bill and Ruth Goode Endowment
 Brayman Construction Corporation
 The Burke Foundations Partnership
 Burns & Scalo
 Campbell Durrant Beatty Palombo & Miller, P.C.
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